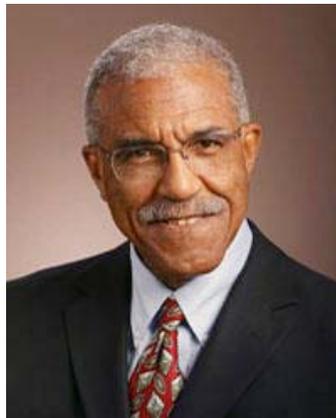




J. Robert Cladden Orthopaedic Society
a Multi-Cultural Organization

PRESIDENT'S MESSAGE



President, Alvin H. Crawford, MD

President's Message

It's been four months since the honor to lead this great organization has been awarded my stewardship. We have the nucleus of a tremendous organization and it is our responsibility to maximize our potential. Our organization's success depends on volunteerism and your President is asking all who would be interested in the investment to step forward. The Chairpersons of all Committees are interested in your help to pursue greatness. In the words of one of my predecessors, **James A. Hill, MD**, "Our agenda is gaining momentum but still needs more to push it forward. If we do not develop the next generation of leaders, doers and innovators, our organization will suffer the same fate as leaves on the trees at fall time. Though colorful and radiant for a period of

time, they rapidly wither and die. Ultimately, they are blown away to become a memory of the summer past. The only way to avoid that fate is with your involvement and energy. My role of leadership is to help others reach their potential".

This has been a busy quarter of Presidency and has included personal phone interviews with the Executive Board Members and Committee Chairpersons, a visit to our headquarters in Chicago to review history and meet our administrative team. **Dr. Raymond Pierce**, Executive Director, has been of immense assistance as corporate memory. His guidance and management of the day-to-day activities has been invaluable.

I'm excited about our Board Meeting at the NMA to update and activate our well defined strategic plan.

Charles Nelson, MD, is to be congratulated for steering the ship on a steady and direct course for the past two years and the current solvency of the organization.

Our goals are unique, relevant and require sustaining focuses of promoting culturally competent care; addressing, resolving and eliminating disparities in health care; and promoting diversity within our specialty.

The unique nature of the Gladden Society comes from the bonds and common experience of minority orthopaedic surgeons in the past three decades. While we're promoting multiculturalism and attracting diverse members, we should not forget the fact that our shared experiences are unique and find ways to mentor and nurture our young colleagues to make them equally comfortable and establish a common base of intrinsic shared interests at JRGOS as they scale the heights of their respective alumni organizations, the AAOS, and its various specialty societies. It is extremely important that we make all humans aware of the welcome mat at JRGOS and the opportunity for them to join if they share these interests.

Our thanks is extended to Verona Brewton for her assistance in making our Annual Luncheon a tremendous success.

Dr. Crawford's recent lectures include the Indian Orthopaedic Meeting in Jaipur, at the medical college in Delhi the SOFCOT headquarters in France. Dr. Crawford was awarded the Chairs in Pediatric Orthopaedic Surgery and Pediatric Spine Surgery at Cincinnati Children's Hospital. He presented the keynote address for the Black Students Association at the University of Tennessee Health Sciences Center in Memphis which marked the 50th anniversary of its integration, as well as that of his alma mater, Melrose High School. Dr. Crawford chaired the spine symposium of the Children's Tumor Foundation Bone Consortium Meeting in New York and presented Grand Rounds at the University of Minnesota's Department of Orthopaedic Surgery. Dr. Crawford also moderated a scientific spine segment at POSNA's Annual Meeting. Dr. Crawford was visiting professor at the University of Pierre and Marie Curie University and performed spine surgery at L'Enfant Service de Chirurgie Hopital Armand Trousseau.



GENEROUSLY SUPPORTED BY **zimmer**

The NMA's Annual Meeting will be held in Washington, DC, July 23-27, 2011. **Melvyn Harrington, MD**, has prepared an excellent Scientific Program that will cover recent advancements in health policy and all specialty areas that are important to healthcare professionals.

The Sunday, July 24th Session will feature the **Timothy J. Stephens, Jr., MD**, research Symposium which features presentations of original works by Residents, Fellows and Medical Students from major academic institutions all over the country. The top three papers receive monetary awards.

Also featured is Nth Dimensions 2011 Orthopaedic Summer Internship Poster Presentations. These young people have outstanding works that are mentored, for the most part, by JRGOS members.



2010 Poster Presenters

The NMA's Scholars Lecture & Luncheon will feature an update on AAOS activities by Vice President, John Tongue, MD. Additional speakers will include Professor Emeritus, Harvard Medical School and Founding President of the JRGOS, **Augustus A. White, III, MD**, and AAOS Medical Director and JRGOS Member, **William Martin, MD**.

The JRGOS Board Meeting will be held from 5:00 – 9:00 PM Sunday, July 24th. President Crawford requests all Board Members be in attendance. The primary purpose of this meeting will be reviewing and updating the strategic plan and outlining the objectives for the next two years.

**SEPT. CAUCUS:
ARTHRITIS &
MUSCULOSKEL-
ETAL HEALTH
DISPARITIES**

A caucus on arthritis and musculoskeletal health disparities will be held September 20-21 at the Capitol Hilton in Washington, DC. The primary objective of this meeting is to "decrease gender and racial/ethnic musculoskeletal health disparities by raising awareness of the impact on chronic disease management by promoting early interventions". Co-Chairs of the caucus are members **Mary I. O'Connor, MD**, and **Said A. Ibrahim, MD**. Faculty includes JRGOS members **Randall Morgan, MD**; **Darrell Dykes, MD**; and **Augustus A. White, III, MD**.

**CMS & THE
AFFORDABLE
CARE ACT**

As part of the Affordable Care Act, the Centers for Medicare and Medicaid Services (CMS) recently announced it will no longer reimburse for conditions that are "reasonable and preventable" to include falls that will result in dislocation or fractures (while in hospital) and manifestations of poor glycemic control. CMS will also not pay for "never events", those which should have never happened – wrong side surgery or wrong procedure.

**OSTEOPOROSIS
& MINORITY
WOMEN**

In the US Preventative Services Task Force Recommendation for Screening for Osteoporosis, all references are made to "white women" and no recommendations were made for women of color. In African American women without known risk factors, the FRAX fracture risk assessment tool may be of assistance, www.shef.ac.uk/FRAX Another source for African American women with low bone density is www.nof.org/node/40

SURVEILLANCE OF HEALTH STATUS IN MINORITY COMMUNITIES – RISK FACTOR SURVEY 2009

This survey by the CDC was conducted in 28 communities in 17 states. The conclusions were as follows:

Despite measurable improvements in the overall health of the nation including minority populations, the REACH US Risk Factor Survey demonstrates that health disparities remain widespread among members of racial and ethnic minority populations. The data from this survey provides important information for assessing, prioritizing and planning intervention efforts in each community. These results underscore the need for community based approaches that include policy, systems, environmental and individual level changes.

MEMBERS IN THE NEWS



Augustus A. White, III, MD, PhD; author and Harvard University professor who has dedicated his life to orthopaedics and the elimination of health disparities delivered the 2011 commencement address at Meharry Medical College on Saturday, May 21st at the Grand Ole Opry in Nashville. **Dr. White** not only received an honorary degree from Meharry, but the occasion also marked the 80th anniversary of his late father's graduation from that institution.

Dr. White also recently appeared on Tavis Smiley's syndicated radio show to discuss his recently released book, *Seeing Patients*.

Daniel A. Ivankovich, MD, invites fellow JRGOS Members to learn of his recent accomplishments with the following links:

<http://www.chicagomag.com/Chicago-Magazine/January-2011/Chicagoans-of-the-Year-2010-Daniel-Ivankovich/>

<http://www.naswil.org/news/chapter-update/nasw-illinois-2010-public-citizen-of-the-year-honored-as-chicagoan-of-the-year-by-chicago-magazine/>

http://today.msnbc.msn.com/id/41640589/ns/today-today_people/t/robot-legs-may-reunite-teammates-basketball-court/



Alvin W. Larkins, MD, volunteered with HVO (Health Volunteer Overseas) in Tanzania and had a great experience at Kilimanjaro Christian Medical College in Moshi Tanzania, an underserved area of East Africa and in need of Orthopaedic Surgeons with particular interest in Trauma and Spine. **Dr. Larkins** notes it's a great location for those interested in mountain climbing (Kilimanjaro) and safari experience (Serengeti etc.) while teaching and learning the orthopaedic profession.

Gregory L. Primus, MD, former Chicago Bear and Denver Bronco, and now orthopedic sports medicine surgeon, is in his second year after creating the Chicago Center for Sports Medicine and Orthopedic Surgery. He is currently expanding the clinic to 13,000 sq. ft. which will house a new state-of-the-art physical therapy space with the inclusion of a sports enhancement area specifically for sports rehab and conditioning, as well as work hardening.



Marc T. Galloway, MD, was recently named head team physician for the Cincinnati Bengals football team.

Freddie Fu, MD, Chair, Department of Orthopaedic Surgery, Chairman Division of Sports Medicine, University of Pittsburgh, was presented received the AAOS Diversity Award at its Annual Meeting in San Diego. **Dr. Fu** has long incorporated diversity in his training programs.

Student member, **J. V. Bonnaig, BA,** co-authored the paper, "Patient

Variables which May Predict Length of Stay and Incurred Hospital Costs in Elderly Patients with Low Energy Hip Fracture", which will be presented at the 27th Annual Meeting of the Orthopaedic Trauma Association in October.

John Elfar, MD, won the AOA's North American Traveling Fellowship.



MaCalus V. Hogan, MD, was elected to the AAOS Candidates, Residents and Fellows Committee, a 2 year term; named Co-Editor AAOS Orthopedic Resident's Newsletter; is one of two residents selected annual throughout the country to receive the Alan Levine Scholarship in Orthopaedic Graduate Medical Education to attend the AAOS 43rd Annual Course for Orthopaedic Educators; and selected to attend 2011 American Orthopaedic Association Resident Leadership Forum in Boston.

Daveed D. Frazier, MD, is an orthopaedic spine surgeon, practicing in New York City for the past 14 years. He's been the president of the oldest orthopaedic surgery group in Manhattan, Orthopaedic Associates of New York, P.C. for the past 9 years and is currently an Assistant Clinical Professor of Orthopaedics at Columbia University and SUNY Downstate.

Dr. Daveed is currently producing a very successful play on Broadway. The play is called 'Ghetto Klown' and stars actor John Leguizamo. The play has been selling out since it opened for previews February 22, 2011. **Dr. Daveed** has been investing in Broadway shows for about 6-7 years, but this is the first show he's produced. Other productions in the last year include: 'A View From The Bridge' with Scarlett Johansson and Liev Schreiber and 'Driving Miss Daisy' with James Earl Jones and Vanessa Redgrave and which is still running. **Dr. Daveed** notes the Leguizamo play is especially interesting because it attracts an audience from many different ethnic backgrounds, unique to most Broadway shows.

Dr. Daveed adds he has no interest in leaving surgery and pursuing a career in entertainment but that he feels his hobby makes him a better surgeon because the artistic/business area clears his head so that he can be 150% focused for surgery - in contrast to never getting a true mental break from his career. For this reason, he encourages his fellow JRGOS colleagues to pursue their interests, noting, "you can succeed on many different fronts. Medicine has provided each of us the discipline to excel in whatever we do."

Wayne A. Johnson, MD, is currently the President of both the Mid-Central States Orthopaedic Society (MCSOS 2010-2011) and the Oklahoma State Orthopaedic Society (OSOS 2010-2012), which is held its 58th Annual Meeting of the MCSOS combined with the OSOS June 9th-11th. Former AAOS President **E. Anthony Rankin, MD**, was Presidential Guest speaker.

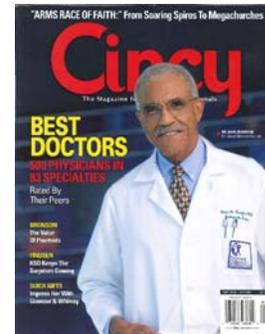
JRGOS Member **Reuben Gobezie, MD**, Chief, Division of Shoulder and Elbow Surgery, Department of Orthopaedic Surgery, Case Western Reserve University School of Medicine, was awarded a research grant through OREF.

JRGOS Member **Oheneba Boachie-Adjei, MD**, was acknowledged by the Board of OREF for his years of service.

JRGOS Board Member, **Ramon L. Jimenez, MD**, was elevated to the position of President-Elect and Vice-Chair of Development by the OREF Board.

Atul Kamath, MD, was recently named the AAHKS Health Policy Fellow.

by *Raymond O. Pierce, Jr., MD*



A CHANGING OF THE GUARD

For only the fourth time in our history, we welcome new leadership at the top of our organization. We would like to thank Charles L. Nelson, MD, for his outstanding service to the organization. Following his co-Chairmanship of our first Biennial Meeting in Switzerland and a successful tenure as Chair of the Orthopaedic Section of the National Medical Association, Dr. Nelson took the organization to yet another level. Unfortunately, during his service, a major change in funding from industry occurred. But, in spite of this, he sustained the programs that were in place and made the major contribution of establishing the Dartmouth Scholarship. Dr. Nelson will continue to serve the organization as a member of the Board and will be responsible for our upcoming joint meeting with the Caribbean Orthopaedic Association.

Our incoming President, Alvin H. Crawford, MD, needs no introduction in print or otherwise. He is one of the founding members of the JRGOS and has been a member of the Executive Committee since. The naming of the Mentoring Award for Dr. Crawford was in response to the challenge that he presented to the organization as to the importance of mentoring. Without being asked, he established the first Professor in Residence for the organization and spent a month with the staff and residents at Howard University. In addition to having been on the Board of the AAOS and integral in the formation of the Gladden Society, he has served in several capacities not only internally but also involved with the Scoliosis Research Society (SRS) and the Pediatric Orthopaedic Society of North America (POSNA).

To say that he has started his tenure running is an understatement. He has revived the past activity of the organization and the direction in which the organization is headed; he has visited the offices of the AAOS administrative staff in Chicago and established a weekly telephone conference with same; he has polled the leadership; he has activated all Committees with personal calls. Dr. Crawford is committed to the ideals and mission of the JRGOS. He has been in communication with the leadership of the American Board of Orthopaedic Surgeons concerning the addition of questions relating to culturally competent care on the Board Exam. He will also be reaching out to the membership for assistance in promoting the Society.

Gregory L. Primus, MD, located in Tinley Park, Illinois, is also looking for an experienced orthopedic PA (physician assistant) that is capable of assisting in the OR as well as independently seeing patients in the clinic. Please reach him at glprimus@gmail.com if there is any interest.

Dr. Primus is also looking for a PT (physical therapist) to assist in the expansion of the office based physical therapy suite. The patient base is very diverse, treating children to the geriatric population.

Please use these links to find job opportunities nationwide: www.comphealth.com ; www.MDsearch.com ; www.weatherbyhealthcare.com

by *Raymond O. Pierce, Jr., MD*

THE SPREADING INFLUENCE OF J. ROBERT GLADDEN

We were recently impressed with the editorial comment of two major orthopaedic organizations. In the first instance, Dr. Joshua Jacobs, President of the US Bone and Joint Decade, announced that the organization was transitioning to become the US Bone and Joint Initiative. The organization placed in its strategic plan, "responding to the need for improved access to high-quality musculoskeletal care among patients of all ethnicities/races in all socio-economic groups". We welcome this commitment and will work with this organization in any way to help achieve its mission.

The second appeared in the AOA News, with President Gary E. Friedlander, who authored: "Diversity: To Be or Not To Be". In the article, he stated "diversity must not be left as a goal, but it is critically important to accomplish . . . diversity will not occur in the absence of commitment. Our medical school classes and residency program will fail to be diverse without a deliberate selection process"

These two events did not take place in the absence of influence by individual or collective activities of JRGOS members. As we go forward, we expect to see other main stream musculoskeletal organizations making similar commitments.



What is your diagnosis of Uncle Ruben?

TO THE MEMBERS OF THE J. ROBERT GLADDEN ORTHOPAEDIC SOCIETY

by Augustus A. White, III, MD, PHD

The journey for all who are committed to the principles of the J. Robert Gladden Orthopaedic Society is well established regardless of your ethnicity. While there is perhaps more urgency for our African American colleagues, this message rings true for all humans committed to the concepts of promoting culturally competent care, diversity and eliminating disparities in health care. Here are three questions:

1. Have we made progress in advancing the agendas of more diversity and fewer disparities in orthopaedics?
2. Does our common commitment to diversity, opportunity, mentoring, and equitable care give us an understanding of the historical and current realities of racism and unite us across generational lines?
3. Do we have committed warriors in the vanguard, astute about the strategies and rules of engagement who are prepared to continue strong successful advocacy for the humanitarian ideals of liberty and justice for all?

Please pause for a moment and answer these three questions in your own minds then read on.

Sixty-five years ago at age 10, because of tension and anxiety in my own mind and heart, I quit my paper route selling the Pittsburgh Courier. I did that because I couldn't stand the occasional front page headlines and pictures that reported and so graphically portrayed the lynching of a black man. Today, a black man sits in the White House. But even so, the contemporary racial reality remains: "We've come a long way, but we still have a long way to go!" This is my response to the first question.

My response to Question 2 comes from conversations I've had over the past 5 to 10 years. In discussions with African Americans from a variety of disciplines, including faculty in education, law, medicine, public health, psychology, history, and literature, the following concerns emerged. They say, "I'm concerned that some of our younger people don't fully get it," or "They don't really know what game they're in," or "They aren't fully aware of the implications of racial history or present race realities," or "They don't have the awareness and strategies to be on their game and protect themselves in the here and now of race."

I've had the pleasure and privilege of speaking with hundreds of students over the past 50 years. In this experience, I have witnessed an evolution. An evolution from the Malcolm X, Martin Luther King, Jr, Dorothy Height period of sophisticated, insightful, and sometimes confrontational savvy of the 1960s to the more blurred realities of race today. Having had that experience I'm sensitive to the sentiments of those who worry about the lack of historical understanding that some of our younger people display. But a half century in, I'm also convinced that there's good reason for optimism. My answer to question 2 is that we can readily unite and mentor our way through many of the difficulties as we take advantage of the opportunities that presently exist.

Finally, Question 3. This question I confidently answer in the strong affirmative because I know many of you, young and senior. Some of you have inspired me to refer to you privately or publicly as "national treasures." Some of you are maturing and developing as national treasures. You current and future national treasures are working and will be working in your various spheres of influence. You will be working assiduously, wisely, and effectively.

I trust that many of you will review the situation and the value to your fellow humans and yourselves and make a strong determined commitment to support The J. Robert Gladden Orthopaedic Society!

Respectfully submitted,

**2010-2011
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Following is a list of current Officers of the J. Robert Gladden Orthopaedic Society:

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WEBSITE**

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