



J. Robert Gladden Orthopaedic Society
a Multicultural Organization

President's Message



PRESIDENT'S MESSAGE

November 19th, 2009 was a historic occasion. Several J. Robert Gladden Orthopaedic Society (JRGOS) members were present at Kennedy Space Station as fellow Gladden member and NASA Astronaut, Robert L. Satcher, MD, became the first Orthopaedic Surgeon to travel into space. On his journey, he brought with him a banner bearing the mission of the JRGOS. The mission of the JRGOS is to increase diversity in the orthopaedic profession, improve musculoskeletal patient care by improving culturally competent care, and eliminate musculoskeletal health care disparities in underserved groups.

At this year's AAOS Annual Meeting, the JRGOS, under the leadership of mentoring chair **Bonnie Simpson Mason, MD**, will again be coordinating efforts with Nth Dimensions in supporting a number of mentoring initiatives. The activities at this year's AAOS Annual Meeting will include the Trilogy breakfast, the mentoring reception and the student/resident mentoring workshop, which for the first time this year, will also include a mock residency interview and presentation skills session. This past summer, our mentoring committee also held mock oral examinations for the ABOS oral board examination for members of both the JRGOS and Ruth Jackson Societies in Washington, DC and Los Angeles, CA. To the best of our knowledge, all candidates participating in the mock oral exams successfully passed their boards.



Our society continues to become more involved in research aimed at outlining and addressing musculoskeletal health disparities. This year, we were able to solicit funding for the JRGOS Dartmouth Musculoskeletal Health Disparity Fellowship. We hope to have our first fellow this summer. This program will provide an opportunity for an underrepresented medical student interested in orthopaedic surgery to spend a year at Dartmouth University working on a research project focused on addressing musculoskeletal health disparities. In addition, the student will receive a Master's degree from Dartmouth, and hopefully will gain a foundation for future contributions in musculoskeletal health disparity research.

The JRGOS will be playing a major role in the upcoming AAOS, ABJS, OREF 2010 Musculoskeletal Health Disparity Research Symposium on May 6 and 7, 2010. Several members will be participating in the program including **Augustus A. White, III, MD, PhD, Ronald W. Lindsay, MD, Randall C. Morgan, MD**, and myself, while several other members will be providing valuable insight during the program and breakout sessions. Our organization will also be very active during the 123rd Annual Meeting of the American Orthopaedic Association, June 9-12 in San Diego, California. JRGOS member, **Valerae O. Lewis, MD**, will be moderating the symposium on "Women in Orthopaedics". In addition, JRGOS members **Melvin A. Harrington, Jr., MD**, and I will be presenting research during the Special Emphasis Poster sessions. Dr. Harrington's research will be entitled "Ethnicity Affects Outcome of Total Knee Arthroplasty," and our research will be entitled, "Primary TKA: Are Outcomes Influenced at the Intersection of Gender, Race and BMI?"

Have a great winter. I look forward to seeing you at our Annual Luncheon at the AAOS.

Yours Truly,

Charles L. Nelson, MD

Ivy League Opportunity

J. ROBERT GLADDEN ORTHOPAEDIC SOCIETY DARTMOUTH SCHOLARSHIP

The J. Robert Gladden Orthopaedic Society (JRGOS) is a pluralist multicultural organization

designed to meet the needs of minority orthopaedic surgeons, and to advance the ideals of excellent musculoskeletal care for all patients with particular attention to underserved groups. It provides comprehensive educational experiences designed to create awareness, sensitivity and knowledge of the unique needs of minority populations requiring musculoskeletal care.

Since its inception, The J. Robert Gladden Orthopaedic Society has a history of fostering academic pursuits and contributions to the science of orthopaedic surgery. In keeping with this tradition, the JRGOS is pleased to award one scholarship for the amount covering 100% of tuition to Dartmouth University to those interested in orthopaedic surgery and health disparity research.

For more information, please call the JRGOS office at 847-698-1633 or email jrgos@aaos.org.

Out of this World

Robert L. Satcher, MD



J Robert Gladden Orthopaedic Society



- INCREASING THE NUMBER OF MINORITIES IN SPECIALTY
- IMPROVEMENT IN THE QUALITY OF CARE
- ELIMINATION OF HEALTH CARE DISPARITIES
- PRACTICE OF CULTURAL COMPETENT MEDICINE



Above: NASA photo taken by STS-129 astronauts aboard Space Shuttle Atlantis shows Astronaut **Robert L. Satcher Jr.**, STS-129 mission specialist, as he works on the flight deck of Atlantis during flight day two activities, November 17, 2009 UPI/NASA; Left: JRGOS Banner taken into space by Dr. Satcher.

On November, 19, 2009, JRGOS Member **Robert L. Satcher, MD**, was one of six crew members aboard the *Atlantis*. During the mission, the crew delivered two Express Logistics Carriers to the International Space Station, about 30,000 pounds of replacement parts for systems that provide power to the station, keep it from overheating and maintain proper orientation in space. During the mission, **Dr. Satcher** performed two spacewalks for a total of 12 hours and 19 minutes of EVA. The STS-129 Mission was completed in 10 days, 19 hours, 16 minutes and 13 seconds, traveling 4.5 million miles in 171 orbits and returned to Earth with NASA Astronaut Nicole Scott following her tour of duty aboard the Space Station.

JRGOS
@ AAOS

Annual
Luncheon

Mentoring
Workshop

Reception

NEW ORLEANS 2010



EVENTS @ The Hilton Riverside

JRGOS Annual Luncheon

Keynote Speaker:
Reverend W. Wilson Goode, Sr.
March 11, 2010
Versaille Room
12:00 – 2:00 PM

JRGOS Mentoring Workshop

March 11, 2010
Belle Chasse Room
2:30 – 5:30 PM

JRGOS Mentoring Reception

For Students, Residents and Fellows
March 11, 2010
Newberry Room
6:00 – 7:30 PM



THANKS TO



JRGOS would like to acknowledge **Zimmer** for its generous financial support of the 2010 Annual Luncheon and Trilogy Breakfast as well as its equally generous financial support of the Dartmouth Scholarship announced on page 1 of this publication.

BOS Poster

This year's JRGOS poster submission, "Supplementation of Vitamin D - Perceived Benefits & Potential Dangers" will be on display in Hall C-D of the Ernest N. Morial Convention Center in New Orleans. Poster #BOS4 is located in the Tumor section of the poster exhibits.

Outstanding Orthopaedic Leadership



**Augustus A. White, III, MD, PhD
to receive 2010 Tipton Award for
Outstanding Orthopaedic Leadership**

JRGOS founding member, Augustus A. White, III, MD, PhD, will be honored with the 5th Annual William W. Tipton, Jr., MD, Leadership Award for his work as an educator at the AAOS Annual Meeting in New Orleans.

Established by friends, colleagues and organizations through AAOS and OREF, the Tipton Award honors the qualities exemplified by the late Dr. Tipton including leadership, commitment to mentorship, diversity, bridge-building and collaboration.

The American Association of Latino Orthopaedic Surgeons (ALAS) will hold its 3rd Annual Membership Luncheon Friday, March 12, 2010, at 12:00 PM in the Vieux Carre Ballroom at Harrah's Hotel. The Keynote Speaker will be NASA Astronaut **Robert L. Satcher, Jr., MD**. All are welcome!

3rd Annual ALAS Luncheon

EDITORIAL

	EDITORIAL
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by Raymond O. Pierce, Jr., MD

The need for **CHANGE** in the healthcare system was the primary focus in the formation of the Gladden Society. There were concerns about the lack of diversity within the profession, the presence of mounting disparities in the outcome of musculoskeletal conditions and the lack of culturally sensitive care. Our major efforts have been in directing changes to eliminate not only the practices, but also the root causes. The healthcare reforms that are presently being considered are very complex in nature and we have been advised by the various organizations (AMA, AAOS and the ACS) as to what should be included in the legislation and what should not. The purpose of this short communication is to evaluate the Bills as to how they relate to our Mission and goals.

The policymakers did not heed the advice of Drs. W. Michael Byrd and Linda A. Clayton, who, in 1994, advocated that African-American physicians have major input in considering healthcare reform because this group had faced educational and professional discrimination and disproportionately served, underserved and sicker populations. I am not sure how much input that AA physicians and minority policymakers had in the Bills as they now stand, but there was an effort to reach out to the NMA at the 2009 Convention and Scientific Assembly. During the Roselyn Epps, MD, Symposium on Health Care Reform, Garth Graham, MD, Deputy Assistant Secretary for Minority Health stated that, "NMA represents a significant portion of our practice community and folks who understand much of the challenges as it pertains to serving underserved communities. So, we have to be sure that we actually have this particular dialogue and understand the concerns of the NMA".

The major emphasis in both the Senate and House Bills has been to increase coverage to the millions of Americans that have none. We, in the Gladden Society, are well aware that coverage does not equate to access or quality of care. The underutilization of joint replacement occurs in groups that we represent who presently have coverage by either Medicare or the VA system, but disparity still exists. Another challenger that we may face is the lack of adequate manpower to care for the increase in the resulting number of persons who would require joint replacement unless there are policy changes related to reimbursement. The changes are, the disparities will

Membership

2009-2010 New Members

remain. Other issues of disparity in the Bills include collection of race specific data and addressing cultural competency for providers.

Most of the manpower issues deal primarily with providing healthcare in urban or rural areas, where many low income and people of color reside. There appear to be no provisions for increasing the needed manpower in specialty care. In spite of the shortcomings in both Bills, there is room for some optimism that, in the process, more cultural sensitivity and specialty care will be made available to the underserved populations it is our Mission to serve.

WELCOME NEW MEMBERS!

Jaysson Trevor Brooks, MD
Loma Linda, CA

Maria S. Goodard, MD
Baltimore, MD

Edward Mairura, MD
Plymouth, MN

Craig Stanton Roberts, MD
Louisville, KY

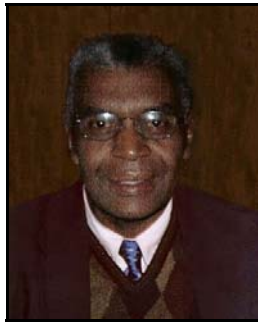
Kristofer Jason Jones, MD
New York, NY

Teronto Robinson, MD
Southfield, MI

John C. Cuellar, MD
Bronx, NY

Shirley AS Magabo, MD
Savannah, GA

In Memoriam



Donald R. Townsend, MD

Donald Ray Townsend, MD, graduated Summa Cum Lauda from Coe College in Cedar Rapids, Iowa, with a double major in Biology and Sociology. After graduation, he was accepted at the University of Nebraska School Of Medicine in Omaha. After a training program in Flight and Tropical Medicine at Brook Hospital in San Antonio, Texas, Captain Townsend and his family relocated to Travis AFB in Fairfield, California. At Travis, Dr. Townsend was appointed Chief of Aero- space Medicine. As a Flight Surgeon during the Vietnam War, Captain Townsend flew around the globe tending to the infirmed. Upon completion of his military service, Dr. Townsend was accepted at the USC for a four-year orthopedic residency program. In 1975, after completion of his residency, he moved to Oakland, California, where he opened a private Orthopedic practice in the "Pill Hill" medical quarter. In 1982, he completed a Fellowship in Pediatric Orthopedics at the University of Cincinnati with **Alvin Crawford, MD**. A source of pride and an accomplishment dear to Dr. Townsend's heart was his participation in Operation Rainbow for pediatric procedures at Children's Hospital of Lima, Peru. He earned the nickname "Doctor Rapido" for his rapid and precise technique for correcting numerous birth defects in the indigent population. Our sincere condolences to the Townsend family.

We NEED You

The Executive Committee recently discussed the financial status of the organization. We need not remind you that support from industry is not what it once was. To date, it has not been necessary to eliminate any of JRGOS' Programs; however, we must be cautious not to operate at a deficit.

The Society is in need of additional funding to maintain our current level of operation. While we will continue to work to develop other means of support, we also need the support of the individual members. Here are ways you can help:

- Make a contribution to OREF and indicate that JRGOS should receive 50% at https://secure2.convio.net/oref/site/Donation2?idb=833008568&df_id=1060&1060_donation=landing&JServSessionIdr004=4i49un4mb1.app1a
- Make a donation to the Society – you may specify the program you wish to support
- Inform us of any potential funders.

Thanks to all who have supported us in the past:

Louis P. Clark, Jr., MD
John C. Elfar, MD
Howard R. Epps, MD
Gerald Q. Greenfield, Jr., MD
James A. Hill, MD

John D. Hsu, MD
Audley M. Mackel, III, MD
Raymond O. Pierce, Jr., MD
Ellen M. Raney, MD
E. Anthony Rankin, MD

Timothy L. Stephens, Jr., MD
Lawrence Wells, MD
Augustus A. White, III, MD, PhD
Riley J. Williams, III, MD

**2010-2011
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Following is a list of current Officers of the J. Robert Gladden Orthopaedic Society:

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**VISIT OUR NEW
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