



AMERICAN ACADEMY OF  
ORTHOPAEDIC SURGEONS

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**Re: 2010 Diversity Award Nominations due JUNE 12<sup>th</sup>, 2009**

Dear Colleague:

As an orthopaedic surgeon, your professional success is due to extremely hard work, a disciplined application of your talents, and perhaps a bit of help from a more experienced friend, instructor, or other orthopaedic mentor who coached you through some of the tough spots in your career. There's still plenty of time to identify that special colleague whose dedication to opening doors has strengthened our ranks and significantly contributed to the advancement of diversity in orthopaedics. Please help by giving special consideration to colleagues who helped shape the careers of young orthopaedists, committed themselves to eliminate disparities in healthcare and practiced culturally competent care. The Diversity Award is an ideal way to recognize someone who helped us get where we are today, both as individuals and as a specialty.

I have known extraordinary orthopaedic surgeons who lead by example, work to open doors and strengthen our ranks, espouse culturally competent care, and make orthopaedic care more accessible to our diverse patient population. Many of them have been honored with this prestigious award: Wayne Southwick, Henry Mankin, Laura Tosi, Augustus White, Alvin Crawford, Claudia Thomas, Ramon Jimenez.

**Perhaps you know someone who belongs within these ranks? I encourage you to nominate him or her for the 2010 Diversity Award, to be bestowed at the upcoming AAOS Annual Meeting in the great city and cross-cultural center of New Orleans.**

For your convenience, we have moved our nomination process online at [www.aaos.org/awards](http://www.aaos.org/awards). After you submit the online questionnaire about your nominee, you will receive an email outlining the requisite supporting materials that illuminate his or her efforts in the arena of diversity and culturally competent care. The deadline for submissions is June 12<sup>th</sup>, 2009, so please take this opportunity to make your nomination for this important award.

Sincerely,

Richard J. Haynes, MD  
Chair, AAOS Diversity Advisory Board