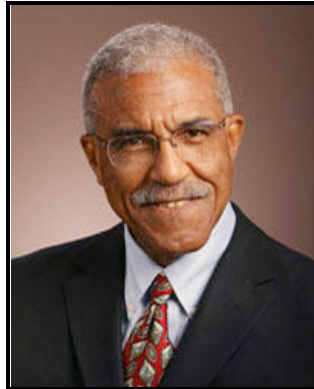


**PRESIDENT'S
MESSAGE**

President's Message



My greeting as the New Year is now upon us and our 2012 meetings less than a month away, "The years tend to go by quickly as we increase the number of years gone by".

I am excited about our upcoming luncheon. **Steven Frick, MD**, volunteered to serve as Program Chair and has put together a program format designed to allow a greater amount of interaction amongst our members, non-member orthopaedic colleagues and our "future" (i.e. medical students and residents). The usual reports of honors and various committee activities will be made. The "invited guest speaker" will be replaced by invited member speakers. While we all delight in renewing acquaintances and friendships of old, I am asking that all members make an effort to have rapport as well as sit with as many of our "futures" as possible. At least one member or more per table. Let them know what JRGOS means to you . . . and invite them aboard. Each table will have a sign-in sheet with a comments section to let us know how we can better serve you.

We're very proud of our members and would like to highlight your successes of AAOS involvement. Please inform the JRGOS office of podium presentations, exhibits, posters, instructional lectures, etc, and we will shout them out to the membership.

Our industry partners will be joining us and we thank them for their support. In addition to our many industry friends, the Zimmer Corporation deserves a special comment for its strong commitment and support in these tough economic times.

We have had the good fortune to have a slight increase in our membership over the past year. However, we must be ever vigilant in appropriating funds to our multiple activities in this economic environment. We are convening a Grants Task Force to carefully review and assess our expenditures to budget maximum utilization of our resources.

Finally, we have reserved something special for someone very special and would like as many as possible to join us at the luncheon to share this moment.

2012 OREF YOUNG INVESTIGATOR AWARD RECIPIENT

Shen-Ying (Richard) Ma, MD, has been selected as the 2012 recipient of the OREF Young Investigator Award for his project titled, The Effect of Anterior Cruciate Ligament Graft Tension on Graft Healing and Joint Biology. Dr. Ma is currently on staff at the Hospital for Special Surgery.

The OREF Young Investigator Award is generously supported by



**OREF YOUNG
INVESTIGATOR
AWARD**

Featured Members

In the last edition, we featured two more mature members. In this issue, we wish to feature two of our younger members.

Marc Espy Rankin, MD and Melvyn A. Harrington Jr., MD



Marc Espy Rankin, MD, a partner in Rankin Orthopaedic and Sports Medicine Center of Providence Hospital, was selected to appear in the March, 2012, *Washingtonian Top Doctors* issue. He is a Board Certified Orthopaedic Surgeon with a Certificate of Added Qualifications in Sports Medicine (ABOS).

With special expertise in injury prevention and treatment, with a focus on the knee and shoulder, **Dr. Rankin** is also an orthopaedic consultant at the Veterans Hospital and Clinical Associate Professor of Orthopaedic Surgery at Howard University.

Dr. Rankin serves on the District of Columbia Board of Medicine and is Secretary/Treasurer of the Washington, DC, Orthopaedic Society. He has served on the Board of Trustees of the DC Medical Society and was Chairman of the Doctor's Political Action Committee. He is one of 10 Leadership Fellows selected by the American Academy of Orthopaedic Surgeons for 2011-2012.

Dr. Rankin is a graduate of Hampton University and Howard Medical School of Medicine. He completed his orthopaedic residency at Howard University and sports medicine fellowship in Cincinnati, Ohio, under Frank Noyes, MD.

Dr. Rankin is married to Edith Hernandez with whom he has three children.

Melvyn A. Harrington Jr., MD, is Associate Professor of Orthopaedics at Baylor College of Medicine. He is also Director of the Orthopaedic Residency Training Program. His special interest lies in total joint replacement.

Dr. Harrington served on the AAOS Diversity Advisory board from 2007-2011. He is presently the Chair of the Orthopaedic Section at the National Medical Association (NMA) and Treasurer of the J. Robert Gladden Orthopaedic Society (JRGOS).

Dr. Harrington was recently elected to the AOA.



The JRGOS Annual Luncheon and Mentoring events will be held at the InterContinental San Francisco and are scheduled as follows:

Thursday, February 9th

- Annual Luncheon – 1:00 – 3:00 PM in Ballroom BC
- Medical Student/Resident Workshop – 3:00 – 6:00 PM in Ballroom A
- Medical Student/Resident Reception – 6:00 – 7:30 PM in Union Square

Friday, February 10th

- Trilogy Breakfast – 9:00 – 10:30 AM in Union Square

These events are made possible through generous educational grants from Zimmer, Inc. Housing grants for medical students have been made possible through Nth Dimensions Educational Solutions, Inc.



J. Robert Cladden Orthopaedic Society
a MultiCultural Organization

Annual Luncheon
San Francisco, CA
February 9, 2012

InterContinental San Francisco Hotel
Grand Ballroom BC

Welcome & Introduction—**Steven L. Frick, MD**

What Gladden Means to Me
James A. Hill, MD

Residents & JRGOS—What Does JRGOS Do for Me?
MaCalus V. Hogan, MD

Developing Our Future and Presentation of the
Alvin H. Crawford Mentoring Award
Bonnie Simpson Mason, MD

Biennial Meeting—Barbados
Jerome K. Jones, MD

We Want You! Membership Committee Report
Darryl W. Peterson, MD

Achieving Diversity in Orthopaedic Residency Programs
Where We Are Now? Where Should We Go?
Steven L. Frick, MD

Grass Roots Efforts
Eleby R. Washington, MD

Timothy L. Stephens, Jr., MD Scholarship Recipient
Richard E. Grant, MD

Dartmouth Postgraduate Fellowship
Charles L. Nelson, MD

Presidential Line Acknowledgement
TBD

Special Recognition/Honorary Membership
Alvin H. Crawford, MD

generously supported by



**We Look Forward to Seeing You Next Month
in San Francisco!**

**2012 NMA
ANNUAL
MEETING**

This year's Scientific Assembly and Annual Convention of the National Medical Association will be held in New Orleans, Louisiana, July 28th – August 1st.



SUNDAY, JULY 29TH

8:00 AM – 11:00 AM	Timothy J. Stephens Jr. Research Symposium
11:00 AM – 1:00 PM	Nth Dimensions Summer Internship Poster Session
1:00 PM – 2:30 PM	Scholars Lecture and Luncheon
2:30 PM – 4:30 PM	Business of Medicine Symposium

MONDAY, JULY 30TH

8:00 AM – 12:00 PM	Peds Section
1:00 PM – 2:30 PM	Adult Reconstruction
2:45 PM – 4:00 PM	Trauma

TUESDAY, JULY 31ST

8:00 AM – 10:00 AM	Sports Medicine Session
10:00 AM – 12:00 PM	Foot & Ankle
1:00 PM – 3:00 PM	Ortho Oncology

WEDNESDAY, AUGUST 1ST

8:00 AM – 10:00 AM	Upper Extremity
10:00 AM – 12:00 PM	Spine

**COMBINED
MEETING**

COMBINED MEETING



Mark your calendar to attend this historic meeting October 3rd – 7th at the Hilton Barbados

A combined meeting with the Caribbean Orthopaedic Society (CAOS) culminates two years of planning and collaboration between our two organizations. Serving as guest speaker more than three years ago, **E. Anthony Rankin, MD**, Past President of AAOS and founding JRGOS Member, discovered a similar vision and mission existed between the two organizations. Since that time, CAOS has had resident and member participation at the NMA, where JRGOS members also serve as guest speakers.

This combined meeting will include a comprehensive program that will provide updates, reviews and original studies dealing with general orthopaedic topics and all areas of subspecialty. Special emphasis will be placed on educational matters as it pertains to increasing minority manpower for resident training and preparation for qualifying exams. A portion of the program will also deal with the disparities amongst ethnic/cultural disorders that are common to both regions.



GLADDEN & THE MATCH

The success of the Match is dependent on many factors, most of which are not under the control of JRGOS or any other external entity. The applicant is responsible for his/her test scores, academic standings and other highly tutored factors.

In examining the results of the 2011 match, we reviewed the factors that separated the successful from the unsuccessful candidate. Surprisingly, there was little difference between the US Medical Licensing Examination (USMLE) Step 1 scores (240 for the matched compared to 225 for the unmatched) or the USMLE Step 2 scores (245 matched vs. 231 unmatched).

The number of research experiences was virtually the same for the successful 2.9 vs. 2.8 for the unsuccessful candidate. At 2.7, the number of work experiences was the same in both groups.

In the two areas where there were some differences, the mean number of abstracts (presentation and publication), 4.5 for the successful vs. 3.0 for the unsuccessful and number of volunteer experiences which were 6.5 for the successful candidates and 5.5 for the unsuccessful.

The biggest difference was found in the percentage of successful candidates who were also members of AOA (27.1 vs. 5.9). It is hard to make a generalization from such data, but it appears that the mean number of abstracts and presentations and the number of Vol. experiences did play a role. We mention this because it is in these two areas where JRGOS can assist students – by offering opportunities not only for the Vol. experienced but especially in providing a forum at the NMA for both podium and poster presentation. We suggest the residents early in their training take advantage of these opportunities and look forward to helping you all.

The JRGOS Mentoring Committee cordially invites you to support the over 50 medical students hailing from 17 US medical schools who will be attending the Seventh Annual Medical Student Symposium and Program at the 2012 AAOS Annual Meeting on Thursday, February 9, 2012. Highlighted this year will be a focus on achieving standardized testing and sub-internship success during the Thursday afternoon session. The students look forward to meeting you at the Annual Mentoring Reception on Thursday evening. On Friday morning during the Annual Trilogy Breakfast, leadership from the JRGOS, RJOS and AAOS DAB will address the students followed by our keynote address from **Dr. Valarae O. Lewis**. Please contact the JRGOS office to RSVP for these events. Hope to see you in San Francisco!

The running of an efficient, well-organized Society requires collaboration with other groups and organizations. We invite you to connect with these partners during the luncheon as well as to visit their booths to dialogue about their products. We appreciate their friendship.



There has always been a close relationship between JRGOS and AAOS which has allowed us to become a first-rate institution. AAOS partners with us on many of our activities such as the culturally competent care materials, which can be found at www.aaos.org/ccc; the JAAOS Supplement; the Trilogy Breakfast; and by co-sponsoring various CME accredited educational programs.



JRGOS' association with OREF allows us to receive designated contributions. The Young Investigator Award is also a special grant made available to JRGOS and one that is generously supported by Zimmer. The selection of a JRGOS candidate is assisted by a JRGOS Member.



The Orthopaedic Section of the NMA provides a major forum for student and resident presentation as well as another opportunity to connect with mentors.



In addition, Zimmer has been a major, long-term supporter for most of the programs presented by JRGOS. In part, Zimmer funds the NMA's scientific CME program; the Annual Luncheon and other events held during the AAOS Annual Meeting—the Mentoring Workshop, the Mentoring Reception and Trilogy Breakfast; the Dartmouth Scholarship; and Harvard's Culturally Competent Care Program. Zimmer also sponsors other activities with its generous charitable contributions.



DePuy, a Johnson & Johnson Company, provides partial support for resident participation at NMA; and, along with OREF, support of research activity in the form of grants for Basic Research, Clinical Research and Resident Research.

OREF CAREER DEVELOPMENT AWARD

These grants encourage a commitment to clinically relevant scientific research in orthopaedic surgery. Candidates must demonstrate a sustained interest in research and excellence in their training. PhDs and DVMs are eligible if they are affiliated with an orthopaedic department and working with an orthopaedic surgeon who is the principal investigator or co-principal investigator. Letters of support must offer evidence of the candidate's potential to develop as an investigator. One grant of up to \$225,000 over three years subject to annual review is offered for Project Year 2012. [Click here to request e-mail updates on this and other grants](#)

by *Raymond O. Pierce, Jr., MD*

JRGOS PROGRESS REPORT

It has become customary in some quarters, primarily governmental to report the status of the organization usually at the beginning of the year. We have kept you updated throughout the year with reports in the Newsletter and the Nuggets. With the change in leadership there has been a renewed effort to stimulate membership into taking a more active role in carrying out the goals of the Society. At this time, we would like to update you on the progress that has been made as it relates to decreasing Musculoskeletal Disparities, increasing minority manpower and promoting Culturally Competent Care.

MUSCULOSKELETAL DISPARITIES

The JRGOS identified 7 clinical conditions where disparities exist. The best known of these are the decreased utilization of total joints and the increased lower extremity amputation rate in minority diabetic patients. Investigations by the Society have identified a single pathophysiological pathway in 4 of the 7 musculoskeletal disparities. Basic Scientifics have shown that there is a difference in endothelial function between African Americans and Caucasians. This has translated into better outcomes when these differences are addressed in the treatment of these patients. In addition to the delayed healing in diabetic ulcers; the greater acute neurological loss in stroke patients; the earlier metastasis in prostate cancer; and delayed neuromusculoskeletal development in low birth weight babies; are all the results of endothelial dysfunction. In all of the conditions listed, there are clinical trials underway and the results appear to be promising.

DIVERSITY ISSUES

Major efforts have been made in increasing the underrepresented in the pipeline from middle school (**Drs. Claudia Thomas** and **Eleby Washington**) up to and including the undergrad and graduate school level. One only has to look at the attendance at the Annual Luncheon to notice the increased participation. **Dr. Bonnie Simpson-Mason** has developed an excellent program involving summer experiences for students and residents. While there has been an increase in females and other underrepresented minorities, the level of African-American residents has remained at about 4.9%. The Society is looking to extend its efforts in making applicants to training programs more successful and supporting them during their training period.

CULTURAL COMPETENCY

Augustus A. White, III, MD, PhD, has taken the leadership in collaborating with his colleagues at Harvard Medical School in developing an Orthopaedic Curriculum and educational program involving Culturally Competent Care. The curriculum also had input from the AAOS Diversity Advisory Board. This curriculum has been field tested at Harvard Medical School and has involved students, residents and staff. The findings resulting from this work have been published in several peer reviewed publications and presented to several national audiences. It is anticipated that the curriculum can be used in other institutions.

HONORED

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VISIT OUR NEW WEBSITE

www.gladdensociety.org



CONGRATULATIONS!



To Ms. Verona Brewton, of Zimmer, who was selected as one of the *The Network Journal's* "25 Influential Black Women in Business".

Her recognition will be celebrated during an awards luncheon on Thursday, March 22, 2012, at the New York Marriott Marquis. The award is presented by LAGRANT COMMUNICATIONS.

GLADDEN QUIZ

What do the late Dr. Hamilton Holmes of Atlanta, Georgia; Dr. John Harper of Atlanta, Georgia; Dr. Augustus A. White, III, MD, PhD of Boston; and Dr. Alvin H. Crawford, MD of Cincinnati; have in common?

The answer must be specific. A **CASH PRIZE** will be awarded at the luncheon.