



President's  
Message



President's Message

**“PROGRESS”**

– Charles L. Nelson, MD

This past year has been one of progress as well as challenges for both, our nation and the JRGOS. As America becomes more diverse, organizations that promote diversity, cultural competence and improved care and opportunities for our diverse population, are more critical than ever to our ability to prosper in a global economy. The JRGOS has been committed to these ideals since its inception.

During the past year, our nation has celebrated diversity like never before. On January 20th, nearly 46 years after Dr. Martin Luther King, Jr., delivered his historic speech, “I Have a Dream”, President Barack H. Obama was installed as the 44<sup>th</sup>, and first African-American, President of the United States of America. Coincidentally, President Obama’s installation came less than one year after our own **E. Anthony Rankin, MD**, was installed as AAOS’ first African-American President. While these steps toward the ideals of which Dr. King spoke do not solve many of the challenges we face today, I do not believe we can quantify the energizing effect the exemplary leadership displayed by these individuals has had in inspiring our youth.

The JRGOS, like many volunteer professional organizations, has faced great economic challenges during the past year. Fortunately, with the outstanding leadership of Past President, **James A. Hill, MD**, we were able to make progress toward accomplishing many of the missions of the JRGOS.

The Share Your Umbrella Mentoring Initiative, under the leadership of Mentoring Chair, **Bonnie Simpson Mason, MD**, has continued to grow and will undoubtedly lead to a more talented and diverse group of orthopaedic surgeons in the future. Activities, at this year’s Annual Meeting in Las Vegas, included both a Mentoring Reception as well as a Workshop for medical students, residents and fellows. Mentoring and scholarly activities for medical students, residents and fellows were also supported at both the National Medical Association and Student National Association during the past year. Additionally, some of our members have taken leadership roles in expanding our mentoring efforts to “increase the pipeline” by reaching out to younger students.

At this year’s JRGOS Annual Luncheon, **Claudia L. Thomas, MD**, spoke on the mentoring program she and her colleagues at Tri-County Orthopaedics initiated at a local middle school in Florida. These efforts and the many other unheralded contributions from our members are only a few of the many ways our members contribute to our Mission.

We were also privileged to have JRGOS Senior Advisory Board Member, **Cato T. Laurencin, MD, PhD**, Vice-President for Clinical Affairs at the University of Connecticut Health Center and Dean of the University of Connecticut School of Medicine, serve as Keynote Speaker. **Dr. Laurencin’s** talk could not have been better scripted to fit in with the JRGOS’ Mission, while providing valuable personal and career advice to the many medical students, house officers and orthopaedic surgeons in the audience.

And, while the JRGOS recognizes the importance of supporting education and mentoring at an early stage, we continue to maintain our commitment to supporting our membership and under-represented orthopaedic surgeons at large. This year, we again supported tuition fees for the AAOS Board Review Course for graduating residents. In addition, Mock Oral Examinations for JRGOS and Ruth Jackson Society members were held in both Washington, DC and Los Angeles on June 6<sup>th</sup> and 7<sup>th</sup>.

The JRGOS achievements during this past year would not have been possible without the outstanding leadership of Past President, **James A. Hill, MD**. We are also grateful of the efforts of outgoing AAOS Staff Liaison, Peggy Wlezien, and her support staff, Carol Swift and Shari Centrone, during the past year.

Without the support of Verona Brewton and our industry sponsors, Zimmer, Inc., and DePuy Orthopaedics, many of these important activities would not have been possible. Thank you, also, to the many JRGOS Board Members who personally donated \$1,000 or more of their personal funds to the JRGOS during the past year to help us keep these important programs moving forward during this time of limited industry support.

We have more exciting events planned for the coming year. Not only will continue supporting our mentoring and education activities, but will also host our third Biennial Meeting, which will take place on a date to be determined in the Spring of 2010. In the meantime, our Scientific Committee, under the leadership of **Michael L. Trice, MD**, will provide research support for projects in the areas of diversity research, cultural competence and elimination of musculoskeletal disparities. One exciting new offering being initiated this year will be the JRGOS' Dartmouth Musculoskeletal Health Disparity Program sponsored by Zimmer, Inc. The JRGOS will seek applications from under-represented medical students interested in orthopaedic surgery and musculoskeletal health disparity research. The selected applicant will spend one year working at Dartmouth under the direction of **James N. Weinstein, DO, MS**, with a JRGOS Mentor on musculoskeletal health disparities related project. In addition, the selected applicant will receive a Master's Degree from Dartmouth University and acquire skills that we hope will stimulate him/her to become a future leader in the area of musculoskeletal disparity research.

Have a great summer! I look forward to seeing all of you in the near future.

Yours truly,



**“THANK YOU JAMES A. HILL, JR., MD”**

On behalf of the entire membership of the J. Robert Gladden Orthopaedic Society, we would like to officially take this opportunity to thank JRGOS' Past President, **James A. Hill, Jr., MD**, for his leadership the past six years. When he assumed the Presidency in 2003, **Dr. Hill** not only faced many challenges, but also positioned the Society for change as well as growth.

The numerous accomplishments made during **Dr. Hill's** term in office included initiatives such as: retreats and a strategic planning meeting, which resulted in a Bylaws update and also increased fundraising. His enthusiasm was a catalyst for all of these successful efforts.

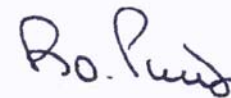


**Dr. Hill** played a leading role, literally, in “Follow your Path”, a video produced in conjunction with AAOS' Diversity Committee, which was later re-released on DVD. This was the first of many grassroots campaigns designed to encourage medical students to pursue orthopaedics.

**Dr. Hill**, along with **Drs. Randal Morgan** and **Cato Laurencin**, facilitated receipt of a major gift from DePuy, a Johnson & Johnson Company, to fund JRGOS educational programs and research efforts. It was also **Dr. Hill** who made certain that the Traveling Fellowship Program got off the ground and helped institute the first Professor-in-Residence Program. Under his leadership, JRGOS increased its membership, maintained financial stability, expanded its mentoring efforts and instituted Biennial Meetings.

**Dr. Hill** left the office of President as quietly as he made inroads, but with a record of unparalleled success. If I could choose only one of **Dr. Hill's** contributions by which to define his legacy, it would have to be his ability to keep JRGOS' Mission and Vision in the forefront of every endeavor, while promoting the organization in a most professional and outstanding manner. As a result, **Dr. Hill** forged invaluable relationships with numerous other organizations, such as BOS (COMSS); AAOS; its Diversity Committee; and the National Medical Association.

Again, on behalf of the entire membership, I would like to thank **Dr. James A. Hill, MD**, for everything he has done for the organization, and in addition, extend a very special thanks to his family.



Raymond O. Pierce, MD  
Executive Director

## PURSUE AN ADVANCED DEGREE IN HEALTH POLICY

Thanks to a generous gift from Zimmer, Inc., the J. Robert Gladden Orthopaedic Society invites members to apply for a grant to pursue an advanced degree from Dartmouth Institute for Health Policy and Clinical Practice, a recognized world leader in the field of Health Care Disparities.

In order to be eligible to receive the MS Degree, the candidate expected to continue working in the field of health care policy and disparities as well as fulfill all other requirements. The grant will cover tuition and living expenses for a one year period. Application approval by both JRGOS and Dartmouth is required. Additional information will soon be available at [www.gladdensociety.org](http://www.gladdensociety.org).



### AAOS and Diversity: The significant role of JRGOS E. Anthony Rankin, MD



As the 76<sup>th</sup> President of AAOS, with all of its responsibilities, honor, and privileges, I could not help but recognize the importance of this milestone in our specialty, not only for African Americans and other minorities, but also for women, and in fact, for our specialty as a whole. This occasion served to highlight the ongoing maturation of a great surgical specialty and also to reflect on the role of the J. Robert Gladden Society in signaling the need for greater minority involvement in orthopaedic surgery.

My first AAOS meeting was in 1967 in San Francisco as a PGY 2 Military resident, the same city that sparked my initial interest in orthopaedics while on clinical clerkship at Letterman Army Hospital in 1963. You probably would not be surprised to know that during my first AAOS Annual Meeting I encountered only two African American orthopaedic surgeons during my entire time at the meeting. I made it a point to introduce myself to both. I received a gracious welcome, and encouragement, from both Dr Charles H. Epps Jr, and Dr. J. Robert Gladden, on separate occasions. Through the efforts of many individuals, and organizations, like our own Gladden Orthopaedic Society, the number of African American orthopaedic surgeons has significantly increased since the late 1960's. Although our numbers are not where we want them to be, and think they should be, there has been laudable progress over the years, of which we can all be proud.

The American Academy of Orthopaedic Surgeons, to its great credit, has embraced diversity, and indeed it has been one of the strategic goals of the Board of Directors of the Academy for a number of years. The AAOS Diversity Advisory Board, with talent from JRGOS and RJOS, and in concert with both societies, has a number of excellent projects to interest and encourage minorities and women to consider our specialty as a career. All three entities provide excellent volunteer opportunities for minorities and women to serve in leadership roles in our specialty.

The AAOS owes a great debt to the Gladden Society and its predecessors and to the early African American orthopaedic surgeons who recognized the need for such an organization to affect change and provide opportunities for young men and women of all races in our great specialty. The Gladden Society evolved out of efforts in the late nineteen sixties and early nineteen seventies to provide a forum and a network for the small number of minority orthopedists attending the AAOS Annual meeting. As the first African American President of AAOS, I very pleased to recognize and proudly acknowledge the dedication and contribution the early leaders who helped to make the J. Robert Gladden Society a reality. I also congratulate the current and past leaders of the Society who have worked so hard and diligently to make the organization what it is today. And I thank you, members of the JRGOS, and AAOS, for the privilege and great honor to serve as your Academy President in 2008 -2009.

Special thanks to Founding Member **E. Anthony Rankin, MD**, who not only served as JRGOS Treasurer, but was also our first newsletter Editor, for his leadership, contributions and example. We are very proud!

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MARK YOUR CALENDAR!  
JRGOS' BIENNIAL MEETING – SPRING, 2010

SUNDAY, JULY 26, 2009

**8:00 AM – 11:00 AM Timothy Stephens Award Presentation (Original Papers for Students, Residents and Fellows)**

Derrick Burgees, MD – Howard University  
MaCalus Hogan, MD – UVA  
Namory Bagayoko, MD – UVA  
Jason Gilleylen, MD – Columbia University  
Oke Anaquanze, MD – Univ. Pennsylvania

**1:00 PM – 2:30 PM Scholars Lecture & Luncheon**  
John Callaghan – 1<sup>st</sup> Vice President, AAOS

**2:30 PM – 4:30 PM Business Medicine Symposium**  
Bonnie Simpson Mason, MD; J. Mandume Kerina, MD and  
Lawrence Sanders

MONDAY, JULY 27, 2009

**7:00 AM – 7:30 AM Adult Reconstruction**

Case Presentation: Chair, Charles L. Nelson, MD  
Panel: Charles L. Nelson, MD; Khaled J. Saleh, MD;  
Michael L. Parks, MD; William T. Long, MD; Audley M.  
Mackel, III, MD

**7:30 AM – 9:30 AM Mini Symposium: Arthroplasty Option for Young Patients**

Moderator: Audley M. Mackel, III, MD  
Panel: James E. Wood, Jr., MD; Khaled J. Saleh, MD

**8:00 AM – 8:30 AM Hip Resurfacing**  
Ahamefula Onyike, MD

**8:30 AM – 8:40 AM Total Hip Arthroplasty (Ceramic on Ceramic)** Charles L. Nelson, MD

**8:46 AM – 9:00 AM Total Hip Arthroplasty (Metal on Metal)** William T. Long, MD

**9:00 AM – 9:15 AM Total Hip Arthroplasty (Ceramic on Metal or Cross Linked)** Michael L. Parks, MD

**9:45 AM – 11:00 AM Mini Symposium: State-of-the-Art Management of Hip Fractures 2009**

Moderator: Anthony M. Harris, MD

*Management of Acute Femoral Neck Fractures:* Steven Morgan, MD

*Management of Unstable Intertrochanteric Fractures:* Anthony M. Harris, MD

*Management of Subtrochanteric Hip Fractures:* Paul B. Gladden, MD

**1:00 PM – 3:00 PM Sports Medicine & Basic Science (Cartilage Repair)**

Chair: Terry L. Thompson, MD

*Shoulder Injuries:* Riley J. Williams, MD

*Shoulder Arthroplasty:* Timothy S. Johnson, MD

*Management of Osteochondral Defects in Children:* Lawrence Wells, MD

*Micro-fracture Marrow Stimulation for Focal Cartilage Defects:* Terry L. Thompson, MD

*Autologous Chondrocyte Implantation:* Michael E. Trice, MD

*Current Indication for Osteochondral Autografts:* Craig Bennett, MD

TUESDAY, JULY 28, 2009

LIVE SURGERY

**8:00 AM – 10:00 PM Combined Unicompartamental and Patellofemoral Knee Arthroplasty**  
James E. Wood, Jr., MD, Chief of Orthopaedics, Harbor Hospital, Baltimore, MD

**11:00 AM – 1:00 PM Lunch (provided)**

**1:00 PM – 3:00 PM Combined Orthopaedic, Neurosurgery and PM Spine Symposium**

Organizers: Langston T. Holly, MD; Kingsley R. Chin, MD

**1:00 PM – 1:20 PM Diagnosis and Treatment of Thoracic Degenerative Disc Disease** Langston T. Holly, MD

**1:25 PM – 1:45 PM Thoracolumbar Spine Trauma** Anthony Frempong-Boadu, MD

**1:50 PM – 2:10 PM Minimally Invasive Options for Anterior-Posterior Thoracolumbar Fusions** Kingsley R. Chin, MD

WEDNESDAY, JULY 29, 2009

**Hand, Foot & Ankle**

Organizers: Robert H. Wilson, MD; Darryl W. Peterson, MD

**8:00 AM – 8:30 AM Management of Distal Radius Fractures** Robert H. Wilson, MD

**8:45 AM – 9:15 AM Management of Compression Syndromes Upper Extremity** Darryl W. Peterson, MD

**10:00 AM – 10:30 AM Posterior Tibial Tendon Dysfunction** Brian E. Coleman, MD

**10:45 AM – 11:00 AM Management of Post CVA Lower Extremity Contractures** Mary A. Keenan, MD

**11:00 AM – 11:15 AM Neuromuscular Consideration during Lower Extremity Joint Replacement** Mary A. Keenan, MD

JULY 25-29, 2009  
LAS VEGAS

2008 NMA Student Honors

**1<sup>st</sup> Place – Erica Taylor, MD, UVA**  
“Novel Nanostructure Scaffolds as a Therapeutic Replacement Option for Rotator Cuff Disease”

**2<sup>nd</sup> Place – Harrish Holskar, MD, University of Pennsylvania**  
“Outcomes of Total Hip Replacements in Post Polio Patients”

**3<sup>rd</sup> Place – MaCalus Hogan, MD, UVA**  
“Repair of Tendon on the Hand with Scaffold and Growth Hormone”

## AAOS ANNUAL MEETING

The highlight of AAOS' 2009 Annual Meeting was having our own **E. Anthony Rankin, MD**, preside over the Annual Business Meeting, where Brazil was honored as the 2009 Guest Nation.

Additionally, the Kappa Delta/OREF Clinical Research Awards were bestowed as follows: Stavros Thomopoulos, PhD, Young Investigator, for his project, [Structure, Biomechanics, and Mechanobiology in the Attachment of Tendon to Bone](#); Michael J. Yaszemski, MD, PhD, and Lichun Lu, PhD, Elizabeth Winston Lanier Award, for their project, [Osteoinductive Injectable Degradable Polymeric Scaffolds for Osseous Defect Repair](#); Hiroshi Kawaguchi, MD, PhD; Toru Akune, MD, PhD, Takashi Yamada, MD, PhD and Naoshi Ogata, MD, PhD, Ann Doner Vaughn Award, for their project, [Mouse Genetics Studies on Molecular Mechanisms Underlying Bone and Cartilage Disorders](#); and Lawrence C. Hurst, MD, Marie A. Badalamente, PhD and Edward D. Wang, MD, OREF Clinical Research Award, for their project, [Injectable Clostridial Collagenase: Striving Toward Nonoperative Treatment Options for Fibroproliferative Disorders](#).

**Dr. Rankin** also graciously reviewed a number of AAOS activities and endeavors that transpired during his Presidency.

## AAOS ICL

**Darryl C. Dykes, MD, PhD; Ramon L. Jimenez, MD;** and Norman Yoshinobu Otsuka, MD, presented the AAOS Instructional Course, "Communicating With All Your Patients", which was moderated by **Valerae O. Lewis, MD**.

## DIVERSITY AWARD

JRGOS' very own **Ramon Jimenez, MD**, was elected Vice-Chair of Development (OREF) and also received the coveted AAOS Diversity Award.

## AAOS BOD

Additionally, **Michael L. Parks, MD**, was elected to the AAOS Board of Directors and will serve in the capacity as Member-at-Large for the "under 45 year old" Board position.

## JRGOS' BOS POSTER

This year's Poster, "Explaining Variations in Values of Biological Joint Markets" illustrated variations based on ethnic differences.

## JRGOS ANNUAL EVENTS – LAS VEGAS 2009



## JRGOS ANNUAL LUNCHEON

At the Annual Luncheon, **Cato T. Laurencin, MD**, paid tribute to individuals who had been instrumental in shaping his career, from which numerous and significant contributions to Orthopaedics were highlighted. **Dr. Laurencin** marveled that it is now possible to replace almost any muscular structure – bone, ligaments, cartilage and other tissues – by applying common biological engineering principles. JRGOS is, indeed, grateful not only for the presentation, but for **Dr. Laurencin's** dedication and his devotion to our Society and also NMA's Orthopaedic Section. Despite his many responsibilities, Dr. Laurencin is an exemplary and active volunteer and our appreciation goes beyond words.

Many thanks to this year's Table Sponsors: Mark F. Abel, MD; **Richard E. Grant, MD; Ramon L. Jimenez, MD; Claudia L. Thomas, MD; and Augustus A. White, III, MD, PhD.**

## 2009 TABLE SPONSORS

## ANNUAL MENTORING EVENTS

### Mentoring Events:

**Bonnie Simpson Mason, MD; MaCalus V. Hogan, MD and Coleen S. Sabatini, MD**

### Medical Student Symposium:

**"One Attending, Three Perspectives" - Michael L. Parks, MD**

### & Networking Reception



MaCalus V. Hogan, MD

## MENTORING AWARD

## ELECTION RESULTS

## MILESTONES

## CME COURSE

## GRANTS & FELLOWSHIPS

## TRAVELING FELLOW REPORT

**Richard E. Grant, MD**, who was nominated by student member **Eldra W. Daniels**, was this year's recipient of the Alvin H. Crawford Mentoring Award.

### OFFICERS

**Charles L. Nelson, MD**  
President

**James A. Hill, MD**  
Past President

**Alvin H. Crawford, MD**  
Vice-President

**Melvyn A. Harrington, MD**  
Secretary

**Eleby R. Washington, MD**  
Treasurer

### DIRECTORS

**Darryl C. Dykes, MD**  
Director-at-Large

**Coleen S. Sabatini, MD**  
Director-at-Large

**Riley J. Williams, MD**  
Director-at-Large

**Damayea I. Hargett, MD**  
Resident  
Director-at-Large

### SR. ADVISORY BOARD

**Charles H. Epps, Jr., MD**  
Senior Advisory Board

**Cato T. Laurencin, MD, PhD**  
Senior Advisory Board

**Augustus A. White, III, MD, PhD**  
Senior Advisory Board

### COMMITTEE CHAIRS

**Darryl W. Peterson, MD**  
Membership

**Bonnie Simpson Mason, MD**  
Mentoring

**Michel E. Trice, MD**  
Scientific

**Augustus A. White, III, MD, PhD**, was present when colleague **Cato T. Laurencin, MD**, was installed as the Vice-President for Health Affairs at the University of Connecticut and Dean of the School of Medicine. Dr. Laurencin also holds the Van Dusen Chair in Academic Medicine and a professorship in the Department of Orthopaedic Surgery.



## “Getting to Equal – Strategies to Improve Care for All Patients”

**April 2 - 4, 2009**  
**Copley Center – Boston, MA**

*Pictured (left to right): Louis W. Sullivan, MD; Augustus A. White, III, MD, PhD; W. Michael Byrd, MD; Cato T. Laurencin, MD; unidentified; Prof. Charles Ogletree; Randall C. Morgan, Jr., MD*

The Culturally Competent Care Education Program at Harvard Medical School, under the direction of **Augustus A. White, III, MD, PhD**; Ellen and Melvin Gordon; and Leonor Fernandez, MD; offered an interactive spring course for clinicians, educators and administrators. The course examined the broader context of social and economic determinants of health and suggested individual and systems strategies to provide equitable care. Ethnic, racial and linguistic disparities in health care delivery were the main focus; however, persons with disabilities as well as sexual and other minorities were also included.

The JRGOS, DePuy/Johnson & Johnson, OREF Traveling Fellowship is designed for JRGOS Resident/Fellow Members who would like an opportunity to work with an experienced investigator and gain knowledge in research methods, grant writing and funding sources. One award will be granted each year to cover traveling expenses to visit his/her mentor. The successful applicant will have one calendar year to complete his/her travel. Applications must be received by January 30<sup>th</sup> and the recipient announced June 1<sup>st</sup> each year.

Members of JRGOS may also apply for other JRGOS, DePuy/Johnson & Johnson, OREF Research Grants. Details of the Grants are as follows:

Clinical Research Grant: The purpose of the Clinical Research Grant is to encourage new or seasoned investigators to work in clinical areas, where funding is difficult to obtain, that are consistent with the goals of the J. Robert Gladden Orthopaedic Society.

Basic Research Grant: The purpose of the Basic Research Grant is to assist members who have an active affiliation with an institution with an active lab with his/her ongoing studies.

Resident Research Grant: The purpose of the Resident Research Grant is to support the investigations of Resident/Fellow Members.

More information on these grants is available at [www.gladdensociety.org](http://www.gladdensociety.org).

As a Resident, I always knew the JRGOS Traveling Fellowship was a great opportunity, but time off work and financial concerns were major obstacles during that period. The application process was very simple and I was pleased to learn I received the Award.

In January, 2008, the Fellowship enabled travel to Bedford Orthopaedic Hospital in Umtata, South Africa, the hometown of Nelson Mandela. Bedford Orthopaedic Hospital is an established site with the Foundation, Orthopaedics Overseas, a part of Healthcare Volunteers Overseas (HVO). Bedford was the only orthopaedic hospital in the Eastern Cape region and serves over 4 million people from as far as 100km away.

My wife, Nadia, who is a pediatrician specializing in adolescent HIV care, was able to accompany me on the trip. The HVO organization was very receptive of her desire to volunteer and helped her find a position at a local city clinic. Upon our arrival, we found Umtata to be similar to a small city in the United States – a bustling city with large supermarkets, restaurants, internet cafes, retail stores; beautiful scenery; culture; and extensive ethnic diversity.

While at Bedford, I assisted two Board Certified Orthopaedic Surgeons and also taught Residents and Medical Officers. Two weeks were spent on each of three main services: Male Ward, Female Ward and Pediatric Ward. Rounds began at 7:00 A. M. and were followed by Case/ER Conference, a meeting dedicated to the discussion of patients who presented to the ER overnight and where I conducted most of my teaching, and even included two of my previously prepared talks per week. After Conference, we would either spend the day in the Outpatient Department (clinic) or Theatre (operating room).

Clinic, with four exam rooms, a cast room and procedure room, was crowded and hectic. Patients, who were seen on a first-come, first served basis, waited in a single large waiting room. As there are no hospital based medical records in most hospitals in South Africa, the most common patient accessory was their own personal notebook, containing their detailed medical history. It was the physician's responsibility to note the time and date of the clinic visit and any notes for future reference in each person's notebook. While the system is very practical and quite useful, as most of the local patients do not speak English, I also found it very interesting to see what assessments were made by other physicians at different times during the patients' lives.

The operating rooms were far more modern than I anticipated – three air conditioned rooms with standard anesthesia and electrical equipment. We also had access to a C-Arm to aid in fracture reduction. Because the hospital does not have the infrastructure to perform elective procedures such as arthroscopy and arthroplasty, most of our cases were related to trauma and infection.

Spending six weeks providing care to people in a developing country really puts things into perspective. It made me realize how lucky and blessed we are to be able to practice medicine with the latest technology at our fingertips. I realized how much I took for granted as a Resident and that there are other residents in the world who would be thrilled to be a Resident at my institution. In addition, learning about the culture and history of a country such as South Africa was enlightening and educational in itself.

I feel it is a great privilege to have the opportunity not only to travel abroad, but to volunteer as a physician as well. I am very grateful for the opportunity that I had and would not have been able to have had this experience without the help of the JRGOS Traveling Fellowship, a program I would recommend to anyone with an interest in volunteering abroad – it is truly a once in a lifetime experience.

Smoking and other tobacco products remain the most preventable cause in mortality and morbidity in the United States. Regardless of the scope of practice, tobacco plays a role in the care and aftercare that the patient receives. There is a national trend to change delivery systems so that, at each patient encounter, the smoking status of the patient is determined and cessation services offered - the 2A & R Brief Intervention is suggested. You, as a physician, should **ASK** the patient about tobacco use, **ADVISE** the patient to quit and **REFER** the patient to appropriate sources when he/she has made the decision to quit.

To All JRGOS Members:

Due to changes within the AAOS Specialty Department, Dorothy Lieberman has been appointed new JRGOS Society Manager. Dorothy has been with the Specialty Department for over a year and is also responsible for the Hip Society and Knee Society. I remain at AAOS and am assuming increased responsibilities within the department.

It has been a pleasure working with all of you over the years and contributing to your organizational and programmatic goals. I have enjoyed being a part of the JRGOS team interacting with the Board of Directors as well as the general membership. Please know that I will be available as a resource to assist Dorothy as the transition moves forward. I am confident that you will welcome her as you did me in 2003. Carol Swift and Shari Centrone remain as valuable support staff.

**MEET THE NEW  
SOCIETY  
MANAGER**

**OFFICE**

6300 N. River Road  
Suite 727  
Rosemont, IL 60018

**Phone**

(847) 698-1633

**Fax**

(847) 823-04921

**Email:**

[jrgos@aaos.org](mailto:jrgos@aaos.org)

**VISIT OUR NEW  
WEBSITE**

[www.gladdensociety.org](http://www.gladdensociety.org)

Dorothy can be reached via e-mail at [liebermann@aaos.org](mailto:liebermann@aaos.org) and via phone at 847-384-4245.  
Have a great summer and regards to all.

*Peggy Wlezien*

Dear Members of the Gladden Society,

I am pleased to become part of the J. Robert Gladden Orthopaedic Society community. I'm sure that you must be disappointed to lose Peggy Wlezien, former Society Manager, as she has been a strong, consistent part of JRGOS for quite a while.

However, I am pleased to become part of this Society. I have "inherited" the wonderful staff of Shari Centrone and Carol Swift, who will help my transition into JRGOS a smooth one. I look forward to working with you. Please feel free to email or call me at any time with any suggestions or concerns you have. I can be reached at [Lieberman@aaos.org](mailto:Lieberman@aaos.org) or 847-384-4245.

*Dorothy*